

No: /NQ-PTSC-DHDCD

*Ho Chi Minh City, June 18, 2026*

DRAFT

English  
translation

**RESOLUTION**  
**of the 2026 Annual General Meeting of Shareholders**

**THE GENERAL MEETING OF SHAREHOLDERS**  
**PETROVIETNAM TECHNICAL SERVICES CORPORATION**

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of Socialist Republic of Vietnam on June 17, 2020 with effect from January 01, 2021;
- The Charter of PetroVietnam Technical Services Corporation and applicable regulations;
- The Vote counting Minutes of the 2026 Annual General Meeting of Shareholders No. \_\_\_/BB-PTSC-DHDCD dated June 18, 2026 of PetroVietnam Technical Services Corporation,

**HEREBY RESOLVES:**

**Article 1.** Approve the Report of the Board of Directors, the Report on Results of production and business activities in 2025 and Plan for 2026, and the Report of the Board of Supervisors as prescribed in Report No. .../BC-PTSC-HDQT, Report No. .../PTSC-KHDT, and Report No.../BC-PTSC-BKS dated June 18, 2026.

**Article 2.** Approve the Business Plan for 2026 with the following indicators:

- |   |   |                       |
|---|---|-----------------------|
| 1. Consolidated revenue                 | : | VND 33,000 billion    |
| 2. Total consolidated profit before tax | : | VND 1,270 billion     |
| 3. Total consolidated profit after tax  | : | VND 990 billion       |
| 4. Dividend payout ratio                | : | 7% of Charter Capital |
| 5. Investment plan                      | : | VND 2,843 billion     |

To authorize the Board of Directors to review, approve, and adjust the Business Plan for 2026 in compliance with actual circumstances, submit a report on the implementation thereof to General Meeting of Shareholders, and make required announcements.

**Article 3.** Approve the 2025 Financial Statements audited by the Branch of Deloitte Vietnam Audit Company Limited.

**Article 4.** Approve Proposal No. \_\_\_/TTr-PTSC-HDQT dated June 18, 2026 of the Profit Distribution Plan of 2025 and Financial Plan for 2026, incorporating following contents:

1. Profit Distribution Plan of 2025:

*Total profit to be distributed:* VND **2,077,014** million

- a. Dividend payment in shares equal to 20% of charter capital: VND **1,022,840** million
- b. Investment & development fund: VND **707,904** million
- c. Bonus & welfare fund, and Executive Management, Board of Directors and Board of Supervisors bonus fund: VND **346,270** million

2. Financial Plan in 2026:

No.	Item	2026 Plan	
		Ratio	Value (VND million)
<b>I.</b>	<b>2026 Financial Plan</b>		
<b>1.</b>	<b>Charter Capital</b>		
1.1	Charter capital at year-start		5,114,201
1.2	Charter capital at year-end		6,137,041
1.3	Average annual charter capital		5,625,621
<b>2.</b>	<b>Consolidated indicators</b>		
2.1	Consolidated revenue		33,000,000
2.2	Consolidated profit before tax		1,270,000
2.3	Consolidated profit after tax		990,000
<b>3.</b>	<b>Parent Company indicators</b>		
3.1	Parent Company revenue		12,000,000
3.2	Parent Company profit before tax		900,000
3.3	Parent Company profit after tax		750,000
3.4	Undistributed profit brought forward		-
3.5	Distributable profit		750,000
<b>II.</b>	<b>2026 Profit Distribution Plan</b>		
1.	Dividend payment (*)	7%	429,593
2.	Appropriation to Reward & Welfare Fund and Bonus Fund for the Board of Management, Board of Directors, Supervisors (**)		131,207
3.	Appropriation to Investment and Development Fund (remaining undistributed profit)		189,200

(\*) The dividend value is calculated based on the end-of-year 2025 Charter Capital.

(\*\*) Bonus & welfare fund & Executive Management, Board of Directors and Board of Supervisors bonus fund are reserved in compliance with applicable laws, Charter, and Internal Regulations of PetroVietnam Technical Services Corporation.

**Article 5.** Approve the List of Audit Firms and authorize the Board of Directors of PetroVietnam Technical Services Corporation to select a firm to audit the 2026 Annual Financial Statements of PetroVietnam Technical Services Corporation from the List of Audit Firms under Proposal No. .../TTr-PTSC-BKS dated June 18, 2026 of the Board of Supervisors in compliance with applicable regulations.

**Article 6.** Approve the Remuneration and operating expenses for Members of the Board of Directors and Supervisors in 2026 under Proposal No. .../TTr-PTSC-HDQT dated June 18, 2026 with following details.

1. Fund for salary, remuneration, and allowance of the Board of Directors and Board of Supervisors in 2026:

- Allowance for independent BOD members: VND 20,000,000/person/month.
- Remuneration for Executive BOD members: VND 15,000,000/person/month.
- Remuneration for Supervisor (concurrent position): VND 10,000,000/person/month.
- Fund for salary and remuneration of the Board of Directors: VND 5,171,040,000, corresponding to 04 full-time members of the Board of Directors.
- The salary fund of the Board of Supervisors: VND 2,125,440,000, corresponding to 02 full-time Supervisors.

2. Operating expenses of the Board of Directors and Board of Supervisors in 2026: Business expenses (including travel, food, hotel accommodation, working tools/vehicles, foreign affairs, etc.) and other reasonable expenses for performance of assigned tasks shall be implemented in accordance with internal rules of PetroVietnam Technical Services Corporation and applicable regulations.

**Article 7.** Approve the election results for members of the Board of Directors and Supervisors of PetroVietnam Technical Services Corporation, with details as follows.

1. Mr./Ms. [Name] is elected as a member of the Board of Directors of PetroVietnam Technical Services Corporation. (Mr. Đỗ Quốc Hoàn concludes his term as a member of the Board of Directors of PetroVietnam Technical Services Corporation).

2. Mr./Ms. [Name] is elected as a Supervisor of PetroVietnam Technical Services Corporation.

3. Mr./Ms. [Name] is elected as a Supervisor of PetroVietnam Technical Services Corporation. (Mr. Phạm Văn Tiến concludes his/her term as a Supervisor of PetroVietnam Technical Services Corporation).

**Article 8.** Approve the full text and the authorization contents for the Board of Directors of PetroVietnam Technical Services Corporation under Proposal No. \_\_\_/Tr-PTSC-HDQT dated June 18, 2026 regarding the plan to increase charter capital through the issuance of shares to pay the 2025 dividend.

**Article 9.** Approve the amendment of the business lines of PetroVietnam Technical Services Corporation and the recommendations of the Board of Directors of PetroVietnam Technical Services Corporation as stated in Proposal No. \_\_\_/Tr-PTSC-BOD dated June 18, 2026.

**Article 10.** Approve in principle PetroVietnam Technical Services Corporation's participation in large-value service provision projects and bidding packages for the period from 2026 to 2030, and the recommendations of the Board of Directors as stated in Proposal No. \_\_\_/Tr-PTSC-HDQT dated June 18, 2026.

**Article 11.** Validity

1. This Resolution takes effect from the signing date. At the request of competent authorities or in compliance with procedures with relevant parties, the contents hereof may be separately issued as distinct resolutions, decisions, provided that they remain consistent with the contents approved by the General Meeting of Shareholders.

2. Board of Supervisors, Board of Directors, and Board of Management of PetroVietnam Technical Services Corporation are responsible to execute this Resolution./

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**

***Recipients:***

- As Article 11;
- GMS;
- SSC, HNX, VSDC;
- PTSC's Divisions;
- [www.ptsc.com.vn](http://www.ptsc.com.vn);
- Archive: ADM, SEC.

**Phan Thanh Tung**